

AOU Oman Research Expectations

Faculty/Department or Program

1. Each department should have their own plans, different research output, and announced research areas annually considering Oman research strategic objectives.
2. Update annually the list of scientific Associations, reputable organizations, and top journals in the field to guide the program members in their publications.
3. Establish at least one active research collaboration with other HEIs locally and internationally annually.
4. Encourage inter-disciplinary research and group work within the branch and with other branches.

Assistant Professors and above:

1. Publish one research paper annually in peer-reviewed, indexed journals or books as identified by the Department;
2. Consider the requirements of the promotion bylaws when deciding research outcomes; (Accepted Journals, number of papers, time frame required...etc.)
3. Should be a member in one or more professional body;
4. Act as a research reviewer in reputable research platforms;
5. Leading or participating in at least one funded project at a time.

All Academic Staff (other than Assistant Professors and above)

- Produce one research-based outcome annually which can include conference proceedings, book chapters, peer reviewed journal articles.
- Attending conferences organized by universities/scientific associations in the field with published and indexed proceedings*.
- Participate in AoU, Oman research groups, including students, aiming at publishing the groups' research output.
- Master holders are highly encouraged to continue their PhD studies according to the department's research interests and specialization.

All academic staff are expected to:

- Actively participate in research activities within and outside the university.
- Ensure links between their own research and scholarly activities, and their teaching.
- Encourage and work with students for applying to funded research projects.
- Record/update your published research to the university's repository on Google scholar and local database.
- Plan for meeting the standards required for the Distinguished Researcher Award introduced by the AOU.
- Reflect their research progress in the performance appraisal annually.